

## Applications sought for membership of Tūpiki Trust board

The Trust was established in November 2021 under the leadership of John Nankervis (Nank) who died in January 2022. There are currently four Trustees: Dave Bamford, Ross Cullen, Clare Kearney (NZAC President), Lindsay Smith and Geoff Gabites.

Tūpiki Trust currently has two unfilled board positions, and are seeking additional Trustees who will join the board during 2023 to contribute to the Trust's mahi. If you are excited about this opportunity to make a lasting contribution to climbing in New Zealand, believe you meet the criteria and are willing to commit time and energy to this role, you are invited to submit an application stating the reasons you are applying, together with a short CV.

While the Trustee role is a governance position, during the establishment phase of the Tūpiki Trust over the next few years it is expected that Trustees will have an active, hands-on role. The detailed Role Description is on the Tūpiki Trust website.

If you have any questions, please email [admin@tupikitrust.org.nz](mailto:admin@tupikitrust.org.nz) or contact any of the current [Trustees](#) who will be happy to explain the role and provide any details you require. We will particularly welcome applications from NZAC members from the Auckland region and from female NZAC members.

Applications should be sent to [admin@tupikitrust.org.nz](mailto:admin@tupikitrust.org.nz)

## The NZAC Tūpiki Trustee Role Description

The NZAC Tūpiki Trust's goals are to foster, promote and develop New Zealand climbing and to protect New Zealand maunga by providing grants for climbing-related projects and programmes. The Trust's principal activities are fund raising and making grants for climbing-related projects and programmes.

The activities of the Trust are to be carried out for exclusively charitable purposes, whether relating to the advancement of education, the promotion of health, the protection of the environment, or any other matter beneficial to the community, including, without limitation, to:

- a) foster and encourage climbing in New Zealand, including mountaineering and rock-climbing and allied activities
- b) promote climbing as a healthy activity providing physical and mental health benefits, and promote public participation in climbing
- c) develop and encourage volunteer capacity and expertise in climbing-related matters
- d) promote instruction of climbing, including through educational programmes, learn-to-climb programmes, instructor development, climbing programmes for Māori, youth climbing programmes, mature mountaineer programmes, and programmes and activities designed to protect and promote the health and safety of climbers
- e) promote research relating to New Zealand climbing and its environments, and encourage publication of mountaineering books, including guide books, magazines, and journals
- f) promote public access to New Zealand climbing areas, and provide and maintain public amenities, including huts, lodges and toilets, in climbing regions that are available for the public to use
- g) promote conservation of climbing spaces, and the maintenance and improvement of the ecological status of climbing spaces, including through weed and pest control and other

conservation projects, and by providing a forum for discussing sustainability of climbing activities

- h) advocate for the interests of climbing and climbing area conservation
- i) further such other related purposes, which are charitable according to the law of New Zealand, as the Trustees in their discretion think fit
- j) support the charitable purposes of the NZ Alpine Club to the extent that they are consistent with the above charitable purposes.

The Trustees will exercise leadership, enterprise, integrity and judgement in managing the Trust. In discharging their responsibilities Trustees have a duty to act in the best interests of the Trust as a whole, irrespective of personal, professional, commercial or other interests, loyalties or affiliations. Trustees' first duty and loyalty must be to the legal entity.

In summary the Trustees:

1. Provide governance and stewardship, ensuring continuing capacity to deliver services in the best interests of the Trust.
2. Support the Trust purpose and activities.
3. Establish governance policies providing the framework for the management of the Trust e.g. financial, human resource, asset management policies.
4. Ensure that the internal processes and procedures of the Trust are designed to provide effective controls and serve as the basis for reporting to the Trust as required.
5. Contract support staff, most likely the New Zealand Alpine Club, who will monitor management and organisation performance against Trust established criteria.
6. Identify and monitor the management of organisational risks.
7. Ensure that the organisation complies with all internal and externally imposed compliance requirements.
8. Establish and maintain effective relationships with stakeholders and allied organisations.

Trustees are expected to:

- a) devote sufficient time, attention and resources to carrying out their obligations to ensure that the Trust achieves its purposes
- b) attend all Trustee meetings prepared to fully participate in the business of the Board
- c) demonstrate high ethical standards and integrity in their personal and professional dealings, and be willing to act on, and remain collectively accountable for, all Board decisions.

The Board of Trustees shall consist of at least three and no more than seven persons who are responsible for the stewardship and future well-being of the Tūpiki Trust. All trustees must be members of NZAC.

## Competencies

Each Trustee member will bring different knowledge, skills and experience to their role. Across all Trustees the Board requires the following competencies:

### Knowledge

- Be familiar with the Tūpiki Trust objectives, vision, values and goals (strategic plan)
- Understand:
  - The opportunities to support the Trust's grant activities
  - Diversity and inclusion
  - Environmental protection of Aotearoa's mountains

- Te Tiriti o Waitangi partnerships
- The need to avoid creating a bureaucracy

## Strategic thinking

Ability to:

- keep the big picture in mind and not allow self or others to be caught in minutiae
- think independently, grow in knowledge, and rely on data rather than opinions
- be goal and future-oriented
- think critically, ask questions, and challenge unsubstantiated opinions
- understand issues from different perspectives
- understand and process large amounts of information (print, online, and oral) effectively and efficiently

## Communication

Ability to:

- articulate ideas, opinions, rationales and comments in a clear, concise and logical manner to address the needs of the audience
- effectively communicate with other Trustees and mountaineering and conservation stakeholders
- speak in front of small and large groups using both self-prepared and externally-prepared materials, and with a professional demeanour
- achieve practical consensus in group discussions

## Decision Making

Ability to:

- use logic and reasoning to identify issues as well as the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems
- make informed decisions efficiently and take action when needed

## Fund raising and grant administration skills

Ability to:

- contribute to decisions about fundraising opportunities and seek volunteer support as needed to advance the Trust's charitable purposes
- consult with the NZAC as to how best to further shared charitable purposes
- establish criteria against which applications for grants may be assessed
- contribute to decisions on the investment of Trust funds
- undertake such other activities as the Trustees determine from time to time will achieve or advance the charitable purposes of the Trust

## Collaboration

Ability to:

- effectively collaborate with other New Zealand climbing and mountain stakeholders
- work independently as required

- interact with other Trustees in a group setting, both contributing to discussions and valuing the contributions of all members

### Analytical Skills

Ability to:

- understand the range of mountain recreation and conservation stakeholder and the opportunities, risks and issues they are facing
- analyse risk and understand risk management
- analyse reports and review and analyse proposed budgets in light of Trust resources, strategic goals and priorities
- understand the potential for benefactors to assist the Tūpiki Trust.

The following persons are not eligible to be a Trustee:

- a) a person disqualified by the Charities Act from being an officer of a charitable entity
- b) a person disqualified by s. 96 of the Trusts Act from being appointed as a trustee of a trust
- c) a person who is not an NZAC member